## Consolidated financial results for the 9 months of the fiscal year ending March 31, 2025 (Japan GAAP - Unaudited)

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Representative:   Haruhiro Tsujimoto, President and COO   Tel     Contact person:   Keita Takami, General Manager of Finance & Accounting Department   Tel     Dividend payment date:   —     Preparation of supplementary material on financial results :   Yes	Company name:	CAPCOM Co., Ltd.		Stocl	k listing: Tokyo
Contact person: Keita Takami, General Manager of Finance & Accounting Department Dividend payment date: — Preparation of supplementary material on financial results : Yes	Code number:	9697	URL :	https://www	v.capcom.co.jp/
Dividend payment date:	Representative:	Haruhiro Tsujimoto, President and COO		Tel: +8	81-6-6920-3605
Preparation of supplementary material on financial results : Yes	Contact person:	Keita Takami, General Manager of Finance & Accounting	ng Department		
	Dividend payment of	late: —			
Holding of financial results briefing : Yes (For institutional investors)	reparation of supp	lementary material on financial results :	Yes		
e e	Holding of financial results briefing :		Yes (For institutional investors)		

Note: Numbers are rounded down to the nearest 1 million yen. 1. Results for 9 months ended December 31, 2024 (From April 1, 2024 to December 31, 2024)

(1) Financial results	) Financial results Note: Percentage represents change from the same period of the previous fiscal yea						
	Net sales	Operating income	Ordinary income	Net income attributable to owners of the parent			
	million yen	million yen %	million yen %	million yen %			
9 months ended December 31, 2024	88,853 (16.3	31,020 (35.0)	31,417 (36.5)	23,066 (33.4)			
9 months ended December 31, 2023	106,179 33.3	47,704 43.1	49,460 47.4	34,636 46.7			
Note: Comprehensive income:	9 months ended December 3	1, 2024 24,776 million yen (-32.8%)	9 months ended December 31, 20	023 36,876 million yen (43.1%)			

	Earnings per share	Diluted earnings per share
	yen	yen
9 months ended December 31, 2024	55.15	—
9 months ended December 31, 2023	82.82	—

Note: With an effective date of April 1, 2024, Capcom (the "Company") performed a 2-for-1 split of its common stock.

The Company calculated "Earnings per share", assuming that the stock split was implemented with an effective date of April 1, 2023.

#### (2) Financial position

	Total assets	Net assets	Shareholders' equity ratio
	million yen	million yen	%
9 months ended December 31, 2024	251,443	203,071	80.8
Year ended March 31, 2024	243,476	195,081	80.1

Reference: Shareholders' equity: 9 months ended December 31, 2024 : 203,065 million yen Year ended March 31, 2024 : 195,081 million yen

2. Dividends

	Dividend per share					
Record date	1st quarter-end	2nd quarter-end	3rd quarter-end	Year-end	Annual	
	yen	yen	yen	yen	yen	
Year ended March 31, 2024	—	27.00	—	43.00	70.00	
Year ending March 31, 2025	—	18.00	—			
Year ending March 31, 2025 (Forecast)				18.00	36.00	

Note: 1. Changes in dividends forecast during the 9 months ended December 31, 2024 : No

2. With an effective date of April 1, 2024, the Company performed a 2-for-1 split of its common stock.

For dividends for the year ended March 31, 2024, the above dividends paid were the actual amounts before the stock split.

#### 3. Earnings forecast for the fiscal year ending March 31, 2025 (From April 1, 2024 to March 31, 2025)

Note: Percentage represents change from the same period of the previous fiscal year.

	Net sales		Operating income	Ordinary income	Net income attributable to owners of the parent	Earnings per share
	million yen	%	million yen %	million yen %	million yen %	yen
Year ending March 31, 2025	165,000	8.3	64,000 12.1	63,000 6.0	46,000 6.1	109.98

Note: Changes in earnings forecast during the 9 months ended December 31, 2024 : No

Notes							
(1) Significant changes in the scope of consolidation during the period: Yes							
Newly included: 2 companies (Company name) Leostar Co., Ltd., and Minimum Studios Co., Ltd.							
(2) Application of simplified methods in accounting principle for quarterly consolidated financial statements:	Yes						
Note: Please refer to "2. Summary of consolidated financial statements (4) Notes to consolidated financial	l statements						
(Application of special accounting treatment for preparation of quarterly financial statements)" on page 14 (3) Changes in accounting principles, accounting estimates and retrospective restatement for consolidated financial statements of the statement of the st							
Changes in accounting principles resulting from amendment of the accounting standard:	No						
② Changes in accounting principles other than ①:	No						
③ Changes in accounting estimates:	No						
④ Retrospective restatement:	No						
(4) Number of shares outstanding (Common stock):							
① Number of shares outstanding (including treasury stock)							
3rd quarter ended December 31, 2024 : 533,011,246 Year ended March 31, 2024 :	533,011,246						
② Number of treasury stock							
3rd quarter ended December 31, 2024 : 114,749,254 Year ended March 31, 2024 :	114,772,206						
③ Average number of shares outstanding							
3rd quarter ended December 31, 2024 :418,250,7873rd quarter ended December 31,Note:1. The number of treasury stock at the end of the 3rd quarter and the number of treasury stock deducted when calcu the average number of shares outstanding during the 3rd quarter include the Company's shares held by the Stock2. With an effective date of April 1, 2024, the Company performed a 2-for-1 split of its common stock. The Comp "Number of shares outstanding", "Number of treasury stock" and "Average number of shares outstanding", assi that the stock split was implemented with an effective date of April 1, 2023.	ulating c Grant ESOP trust. pany calculated						
Review of the Japanese-language originals of the attached consolidated quarterly financial statements by certified public accountants or an audit firm: (Explanation about the appropriate usage of business prospects and other special notes)	Yes (voluntary)						

(Explanation about the appropriate usage of business prospects and other special notes)

 $\cdot$  The above-mentioned business forecasts were based on the information available as of the date of the release of this report.

• Future events may cause the actual results to be significantly different from the forecasts.

• Please refer to "1. Operating results overview (3) Qualitative information regarding the consolidated business forecasts" on page 4 for more details.

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#### 1. Operating results overview

#### (1) Operating results for the period under review

In the nine months ended December 31, 2024, Capcom Co., Ltd. (the "Company") actively pursued investments for growth focused on the ongoing enhancement of digital sales in order to further evolve and expand within the global market. In addition, as part of its human resources investment strategy, which is one of the Company's top priorities, it continued to invest in human capital toward securing and fostering human resources who will support the future, with the aim of stable and sustainable growth. With these kinds of management policies, the Company has been working to continue strengthening its development and technological capabilities, including through the acquisition of a 3DCG production company with strengths in animation production for consumer game development as a subsidiary. Furthermore, with regard to the remuneration system for directors, in order to link remuneration for directors more closely to business performance and further share value with shareholders, the Company implemented measures aimed at continuously increasing corporate value over the medium to long term, such as by introducing a performance-linked stock remuneration system.

Regarding business performance, during the nine months ended December 31, 2024, in addition to the release of popular series titles, sales were dominated by catalog sales of major titles released in the previous fiscal years in the core Digital Contents business. Due to the timing of the upcoming fourth-quarter release of *Monster Hunter Wilds*, a major new title in the Company's flagship series, total sales volumes in the Digital Contents business were 30.53 million units, down from 32.6 million units in the same period of the previous fiscal year during which *Street Fighter* 6 was released. However, sales volumes of catalog titles were 28.61 million units, up from 26.7 million units in the same period of the previous fiscal year, due to the Company's efforts to promote its digital sales strategy. As a result, the Company sold 246 titles in 225 countries and regions, contributing to enhancing the value of the Company's brands.

The Company also worked to increase earnings through efficient operation of amusement arcades and the promotion of store openings in new store formats in Arcade Operations, as well as through the continued introduction of smart pachislo machines and the utilization of the Company's popular intellectual properties (IPs) in Amusement Equipments. In addition to such activities, the Company utilized its highly popular brands in film and television productions, licensed merchandise, and esports.

As a result, earnings for the nine months ended December 31, 2024, made favorable progress, with consolidated net sales of 88,853 million yen (down 16.3% year on year), operating income of 31,020 million yen (down 35.0% year on year), ordinary income of 31,417 million yen (down 36.5% year on year), and net income attributable to owners of the parent of 23,066 million yen (down 33.4% year on year).

## Status of business by operating segment

① Digital Contents business

In the Digital Contents business, the Company released physical versions of *Dead Rising Deluxe Remaster* and *MARVEL vs. CAPCOM Fighting Collection: Arcade Classics* in November, following prior digital releases of each title in September. In addition, the Company also released *Resident Evil 2* onto Apple devices, representing a new title in the *Resident Evil* series for that platform, and garnering ongoing support from series fans.

Regarding catalog titles, anticipation for *Monster Hunter Wilds*, the latest title in the series scheduled for release in February this year, provided momentum for ongoing growth in the sales of *Monster Hunter World: Iceborne* and *Monster Hunter Rise*; at the same time, cumulative sales of the series overall surpassed 100 million units worldwide, contributing to enhanced brand value for *Monster Hunter titles*. In addition, the Company conducted proactive promotional campaigns to gain wider recognition of its IPs and acquire new fans, focusing primarily on sales for series titles, such as *Resident Evil 4*. Furthermore, the Company continued to strengthen coordination between its

games and esports activities to pursue wider brand recognition and an expanded user base for *Street Fighter 6*, the major new title in its flagship series released in the previous fiscal year.

As a result, progress toward achieving the full-year plan proceeded as expected. Although total sales volume for the nine months ended December 31, 2024, decreased compared with the same period of the previous fiscal year when *Street Fighter 6* was available, sales of catalog titles increased year on year, supporting earnings.

In Mobile Contents, *Monster Hunter Now*, which was released in the previous fiscal year, continued to gain in popularity among a wide base of users, as cumulative downloads exceeded 15 million, contributing to greater penetration and increased value for the *Monster Hunter* brand. In addition, the Company released *Monster Hunter Puzzles: Felyne Isles* (for iOS and Android) globally in June, which has achieved over 1 million cumulative downloads.

As a result, the segment earned net sales of 58,534 million yen (down 28.1% year on year), and operating income of 29,247 million yen (down 38.2% year on year).

## 2 Arcade Operations business

In Arcade Operations, in addition to a recovery in inbound tourism and out-of-home spending after the close of the COVID-19 pandemic, consumer lifestyle habits are undergoing change. As such, factors such as efficient operations at existing stores and store openings in new formats led to an increase in the number of visitors, which contributed to earnings expansion. Moreover, the Company worked to maximize the appeal of its brick-and-mortar stores by holding events and creating synergies with other businesses.

During the nine months ended December 31, 2024, the Company opened Plaza Capcom Oyabe (Toyama Prefecture) in April, and a new area at Plaza Capcom Ikebukuro (Tokyo) in May. Additionally, in November the Company opened Capcom Store Annex Marine Pia Kobe (Hyogo Prefecture), a retail store that sells merchandise featuring the Company's popular characters, bringing the total number of stores to 52.

As a result, the segment earned net sales of 16,552 million yen (up 19.5% year on year), and operating income of 2,258 million yen (up 45.9% year on year).

## ③ Amusement Equipments business

In Amusement Equipments, the pachislo market remained solid, driven by customer demand for smart pachislo machines. *Street Fighter V Chosensha no Michi*, released in June, sold 5 thousand units, while *Onimusha 3*, released in October, sold 11 thousand units. Further, *Monster Hunter Rise*, the new pachislo model released in November, sold 19 thousand units, which contributed to earnings. Sales of *Strike the Blood*, which was released in March, also grew.

As a result, the segment earned net sales of 10,242 million yen (up 27.7% year on year), and operating income of 5,083 million yen (up 11.5% year on year).

## ④ Other Businesses

In Other Businesses, beginning in April, the Company bolstered its structure by integrating internal organizations to accelerate collaboration between esports and the licensing business, with the aim of improving the brand value of its titles.

With this structure in place, the Company utilized its popular title *Street Fighter 6* and began the global Capcom Pro Tour 2024 in June, while also holding the team-league Street Fighter League: Pro-JP 2024 in Japan from August, and Street Fighter League: Pro-US in the US 2024 from October, leading to heated battles unfolding across these various competitions. Moreover, the Company worked to further promote its esports tournaments, announcing that,

continuing from the previous season, it will offer a grand prize of \$1 million USD at Capcom Cup 11, the championship tournament for the Capcom Pro Tour 2024, while also holding the championship tournaments for the 2024 season at Japan's famous National Sumo Stadium, *Ryogoku Kokugikan*.

Additionally, *Mega Man: Start*, part of the Amazon Prime Video animated series *Secret Level*, was streamed worldwide in December. Furthermore, the Company focused on promoting various events and collaborations in conjunction with the 20th anniversary of the *Monster Hunter* series, as well as focusing on movie and television adaptations of its major IPs and developing character merchandise for its popular titles.

As a result, the segment earned net sales of 3,524 million yen (up 22.6% year on year), and operating income of 1,250 million yen (up 94.8% year on year).

(2) Overview of the consolidated financial position for the period under review

Total assets as of the end of the third quarter increased by 7,966 million yen from the end of the previous fiscal year to 251,443 million yen. The primary increases were 15,523 million yen in work in progress for game software, 1,113 million yen in merchandise and finished goods, as well as 1,057 million yen in tangible fixed assets, net of accumulated depreciation. The primary decrease was 10,681 million yen in accounts receivable - trade.

Total liabilities as of the end of the third quarter decreased by 22 million yen from the end of the previous fiscal year to 48,372 million yen. The primary increases were 3,176 million yen in current liabilities, other, and 996 million yen in electronically recorded monetary liabilities due to an increase in sales deposits, etc. The primary decrease was 5,798 million yen in accrued bonuses.

Net assets as of the end of the third quarter increased by 7,989 million yen from the end of the previous fiscal year to 203,071 million yen. The primary increases were 23,066 million yen in net income attributable to owners of the parent, and 1,718 million yen in cumulative translation adjustments. The primary decrease was 16,835 million yen in dividends from retained earnings.

(3) Qualitative information regarding the consolidated business forecasts

The forecast for the consolidated business results for the current fiscal year ending March 31, 2025, remains the same as what was projected at the financial results announcement on May 9, 2024.

## 2. Summary of consolidated financial statements

(1) Consolidated balance sheets

		(million yen)
	Previous fiscal year (March 31, 2024)	Current fiscal year (December 31, 2024)
Assets		
Current assets		
Cash on hand and in banks	125,191	124,574
Notes receivable - trade	—	566
Accounts receivable - trade	25,383	14,702
Merchandise and finished goods	1,692	2,805
Work in progress	1,222	1,067
Raw materials and supplies	847	1,783
Work in progress for game software	39,035	54,558
Other	4,456	4,643
Allowance for doubtful accounts	(2)	(2
Total current assets	197,826	204,699
Fixed assets		
Tangible fixed assets, net of accumulated depreciation		
Buildings and structures, net	10,938	10,742
Other, net	19,529	20,587
Total tangible fixed assets	30,468	31,330
Intangible assets	1,444	1,557
Investments and other assets		
Other	13,760	13,879
Allowance for doubtful accounts	(23)	(23
Total investments and other assets	13,737	13,856
Total fixed assets	45,650	46,743
Total assets	243,476	251,443

		(million yen)
	Previous fiscal year (March 31, 2024)	Current fiscal year (December 31, 2024)
Liabilities		
Current liabilities		
Notes and accounts payable - trade	2,603	3,040
Electronically recorded monetary liabilities	1,730	2,727
Short-term borrowings	3,591	3,591
Current portion of long-term borrowings	626	324
Accrued income taxes	5,454	5,279
Accrued bonuses	8,388	2,590
Deferred income	683	758
Other	10,135	13,312
Total current liabilities	33,213	31,624
Long-term liabilities		
Long-term borrowings	3,000	3,046
Liabilities for retirement benefits for employees	4,379	4,655
Provision for share awards	2,074	2,901
Other	5,727	6,144
Total long-term liabilities	15,181	16,747
Total liabilities	48,394	48,372
Net assets		
Shareholders' equity		
Common stock	33,239	33,239
Capital surplus	30,259	30,259
Retained earnings	172,615	178,846
Treasury stock	(50,012)	(49,973)
Total shareholders' equity	186,100	192,370
Accumulated other comprehensive income		
Cumulative translation adjustments	9,197	10,915
Accumulated adjustments for retirement benefits, net of tax	(216)	(220)
Total accumulated other comprehensive income	8,980	10,695
Non-controlling interests	_	5
Total net assets	195,081	203,071
Total liabilities and net assets	243,476	251,443

# (2) Consolidated statements of income and comprehensive income Consolidated statements of income

		(million yen
	Previous 9 months	Current 9 months
	April 1, 2023 to December 31, 2023	April 1, 2024 to December 31, 2024
Net sales	106,179	88,853
Cost of sales	40,128	38,313
Gross profit	66,051	50,540
Selling, general and administrative expenses	18,346	19,519
Operating income	47,704	31,020
Non-operating income		
Interest income	779	836
Dividend income	27	0
Exchange gain, net	1,018	697
Other	64	87
Total non-operating income	1,889	1,622
Non-operating expenses		
Interest expense	44	61
Social contribution activity-related expenses (*)	—	1,053
Other	89	111
Total non-operating expenses	133	1,226
Ordinary income	49,460	31,417
Special gains		
Gain on sales of fixed assets	1	143
Gain on sales of investment securities	434	_
Total special gains	435	143
Special losses		
Loss on sales and /or disposal of fixed assets	23	101
Business restructuring expenses	274	_
Total special losses	298	101
Net income before income taxes	49,598	31,459
Income taxes	14,961	8,396
Net income	34,636	23,062
Net income attributable to non-controlling interests		(3
Net income attributable to owners of the parent	34,636	23,066

## Consolidated statements of comprehensive income

		(million yen)
	Previous 9 months	Current 9 months
	April 1, 2023	April 1, 2024
	to December 31, 2023	to December 31, 2024
Net income	34,636	23,062
Other comprehensive income		
Net unrealized gain or loss on securities, net of tax	(144)	_
Cumulative translation adjustments	2,352	1,717
Adjustments for retirement benefits, net of tax	32	(3)
Total other comprehensive income	2,240	1,713
Comprehensive income	36,876	24,776
Comprehensive income attributable to:		
Owners of the parent	36,876	24,780
Non-controlling interests	_	(4)

## (3) Consolidated statements of cash flows

	Previous 9 months	(million yen) Current 9 months
	April 1, 2023	April 1, 2024
	to December 31, 2023	to December 31, 2024
Cash flows from operating activities	to December 51, 2025	to December 51, 2024
Net income before income taxes	49,598	31,459
Depreciation and amortization	3,032	3,371
Amortization of goodwill	8	38
Increase (decrease) in allowance for doubtful accounts	2	(
Increase (decrease) in accrued bonuses	(3,337)	(5,803
Increase (decrease) in provision for share awards	797	826
Interest and dividend income	(807)	(837
Interest expense	44	61
Exchange (gain) loss, net	(664)	(120
Loss (Gain) on sales or disposal of fixed assets	22	(41
Loss (Gain) on sales of investment securities	(434)	-
Business restructuring expenses	274	_
Decrease (increase) in notes and accounts receivable - trade	12,787	10,141
Decrease (increase) in notes and accounts receivable - trade	(1,203)	(1,870
Decrease (increase) in work in progress for game software	(7,909)	(15,518
Increase (decrease) in notes and accounts payable - trade Increase (decrease) in deferred revenue	(729)	1,400
Other	(4,502)	
Subtotal	(6,494)	3,109
	40,484	26,289
Interest and dividends received	838	1,030
Interest paid	(42)	(58
Income taxes paid	(19,947)	(8,300
Net cash provided by operating activities	21,333	18,961
Cash flows from investing activities	(24.179)	(22.25)
Payments into time deposits	(24,178)	(32,258
Proceeds from withdrawal of time deposits	22,707	32,107
Payments for acquisitions of tangible fixed assets	(3,822)	(3,222
Proceeds from sales of tangible fixed assets	1	338
Payments for acquisitions of intangible fixed assets	(277)	(378
Proceeds from sales of investment securities	692	-
Purchase of shares of subsidiaries resulting in change in scope of consolidation	(122)	(163
Other	(122) (97)	(201
Net cash used in investing activities	(5,097)	(3,778
Cash flows from financing activities	(3,077)	(3,770
Repayments of long-term borrowings	(371)	(316
Payments for repurchase of treasury stock	(371)	(310)
Dividends paid by parent company	(14,271)	(16,829
Other	(14,271) (754)	
	(15,399)	(903) (18,051) (18,051)
Net cash used in financing activities		
Effect of exchange rate changes on cash and cash equivalents	2,591	1,080
Net change in cash and cash equivalents	3,427	(1,788
Cash and cash equivalents at beginning of year	89,470	109,091
Cash and cash equivalents at end of quarter	92,898	107,303

#### (4) Notes to consolidated financial statements

(Going concern assumptions)

#### Not applicable

(Changes in the scope of consolidation)

Leostar Co., Ltd., newly established on April 1, 2024, has been included in the scope of consolidation from the beginning of the consolidated fiscal year. And on July 1, 2024, the Company has acquired two-thirds of the total issued shares of Minimum Studios Co., Ltd. which is included in the scope of consolidation.

(Application of special accounting treatment for preparation of quarterly financial statements)

(Calculation of income taxes)

Income taxes are calculated by multiplying the net income before income taxes by the forecasted effective tax rate, which is computed by matching the forecasted yearly income taxes with the forecasted yearly income before taxes.

(Consolidated statements of income)

\* Social contribution activity-related expenses

The breakdown of "Social contribution activity-related expenses" is "2025 Osaka Expo-related expenses" of 1,020 million yen and "Donations" of 32 million yen.

(Segment Information)

Previous 9 months (From April 1, 2023 to December 31, 2023)
Information on net sales and operating income (loss)

								-	(million yen)
		Reportable segment							
		Digital Contents	Arcade Operations	Amusement Equipments	Total	Other (Note 1)	Total	Adjustment (Note 2)	Consolidated total (Note 3)
Net sales	5								
(1)	Customers	81,436	13,847	8,020	103,303	2,875	106,179	_	106,179
(2)	Inter-segment	_	—	_	_	_	—	_	_
	Total	81,436	13,847	8,020	103,303	2,875	106,179	_	106,179
Operating	g income (loss)	47,361	1,547	4,560	53,469	642	54,111	(6,406)	47,704

(Note) 1. "Other" incorporates operations not included in reportable segments, including the Character Contents business etc.

2. Adjustments of operating income (loss) of -6,406 million yen include unallocated corporate operating expenses of -6,406 million yen.

The corporate operating expenses, which do not belong to any reportable segments, mainly consist of administrative expenses.

3. Operating income (loss) for segments are adjusted on operating income of the consolidated statements of income.

## II Current 9 months (From April 1, 2024 to December 31, 2024)

Information on net sales and operating income (loss)

								-	(million yen)
		Reportable segment							
		Digital Contents	Arcade Operations	Amusement Equipments	Total	Other (Note 1)	Total	Adjustment (Note 2)	Consolidated total (Note 3)
Net sales	8								
(1)	Customers	58,534	16,552	10,242	85,329	3,524	88,853	_	88,853
(2)	Inter-segment	_	_	_	_	_	_	_	_
	Total	58,534	16,552	10,242	85,329	3,524	88,853	-	88,853
Operatin	g income (loss)	29,247	2,258	5,083	36,588	1,250	37,839	(6,818)	31,020

(Note) 1. "Other" incorporates operations not included in reportable segments, including the Character Contents business etc.

2. Adjustments of operating income (loss) of -6,818 million yen include unallocated corporate operating expenses of -6,818 million yen.

The corporate operating expenses, which do not belong to any reportable segments, mainly consist of administrative expenses.

3. Operating income (loss) for segments are adjusted on operating income of the consolidated statements of income.

#### (Material changes in shareholders' equity) Not ap

#### Not applicable

#### (Additional Information)

(Establishment of Stock Grant ESOP Trust)

In June 2022, the Company established a Stock Grant ESOP trust as an employee incentive plan (the Plan, below) for its permanent employees (excludes employees not living in Japan; eligible employees, below).

#### 1. Overview

The Company established the Plan with the aim of increasing employee motivation and interest in contributing to the enhancement of earnings. Under the Plan, the Company established a Stock Grant ESOP (Employee Stock Ownership Plan) trust (the "ESOP trust", below). The ESOP trust is an employee incentive plan similar to ESOP plans in the U.S. and will grant the Company's stock that has been acquired by the ESOP trust to eligible employees who have satisfied certain requirements, based on predetermined stock transfer rules. Further, the Company will provide all funds for acquisition of the aforementioned stock by the ESOP trust, so none of the cost falls upon the eligible employees.

The Company anticipates that by establishing the ESOP trust eligible employees will be able to reap the economic benefits of increases in the value of the Company's stock, resulting in increasing workplace motivation while at the same time enhancing work performance.

Further, voting rights for the Company's stock held in the ESOP trust will be exercised within a structure that reflects the will of eligible employees who are candidate beneficiaries, and is an effective way to improve corporate value by promoting participation in management planning.

#### 2. The Company's Stock that Remains in the Trust

The Company's stock that remains in the trust is recorded as treasury stock in net assets based on the book value in the trust (excluding associated expenses). Total book value and the number of shares at the end of the previous fiscal year and at the current 9 months are 13,791 million yen and 7,983,640 shares, and 13,750 million yen and 7,959,988 shares, respectively.

With an effective date of April 1, 2024, the Company performed a 2-for-1 split of its common stock. The Company calculated "Number of treasury stock", assuming that the stock split was implemented with an effective date of April 1, 2023.